

MINUTES
EXECUTIVE BOARD MEETING
JUNE 19, 2018
Saukenauk Scout Reservation

Executive Board Attendance

Rick Atwood	Greg Feldberg	Kevin Mineart
Brent Babyak	Jack Freiburg	Bill Paxton
Rick Buller	Cecil Haskins	Dennis Stewart
Jason Costigan	Joe Henning	Ron Teater
Will Duryea	Keith Klusmeyer	Jeff Terry
Greg Ellingson	Gina Lanning	Curt Wavering
Kent Embree	John McKillip	

Other Attendance

J. David Gilbert	David Lane	Rosanna Voss
Keely Kangas	Bill Maddox	
Todd Lamison	Bruce Moechnig	

Excused Absence

Donna Buss	Dennis Gorman	Misty Scott
Mark Crooks	Greg Humphrey	Jeff Spear
Bob Dickson	Karen Mayville	Nathan Smith
Terri Dowell	Josh Schier	Marcel Wagner

President Kevin Mineart called the meeting to order at 7:00 p.m. and welcomed everyone. A quorum was declared.

Camp Director Bill Maddox was introduced. Bill reported he is greatly enjoying his time here. In his 50 years of Scouting, Saukenauk Scout Reservation is a jewel. David Lane did lots of the legwork for National Camp Accreditation Program to achieve the accreditation for Boy Scout Camp. Bill praised the number of volunteers we have.

Shoquoquon Senior District Executive Keely Kangas was introduced and was told she is doing an awesome job.

Veteran Awards were distributed to Gina Lanning, 5-year; Kent Embree, 10-year; Dennis Stewart, 15-year; and, Kevin Mineart, 20-year. Doug Peters will be presented with his 5-year pin at an appropriate time. Todd Lamison explained that youth and adult tenure may be used for Veteran Awards. We automatically produce veteran awards for Board members and take the tenure from the ScoutNET computer system; please contact Rosanna Voss if your tenure needs to be updated.

Action Items:

- ◆ MOTION (by Will Duryea, seconded by Dennis Stewart) TO APPROVE THE APRIL BOARD MINUTES AS SUBMITTED. Motion carried.
- ◆ MOTION (by Joe Henning, seconded by Ron Teater) TO ACCEPT THE MAY EXECUTIVE COMMITTEE MINUTES AS SUBMITTED. Motion carried.
- ◆ MOTION (by Rick Buller, seconded by John McKillip) TO ACCEPT THE TREASURER’S REPORT AS PRESENTED. Motion carried.

- ◆ MOTION (by Brent Babyak, seconded by Dennis Stewart) TO ACCEPT THE VICE PRESIDENT REPORTS OF PROGRAM, MARKETING/MEMBERSHIP, HUMAN RESOURCES, ENDOWMENT, FUND DEVELOPMENT, AND ENTERPRISE AS PRESENTED. Motion carried.
- ◆ MOTION (by Will Duryea, seconded by Jeff Terry) TO ADD JASON COSTIGAN AS AUTHORIZED CHECK SIGNATURE (MERCANTILE, FIRST BANKERS TRUST, F&M BANK, MARINE BANK, TOWN & COUNTRY BANK) AS HIS POSITION OF ASSISTANT TREASURER. Motion carried.
- ◆ MOTION (by Joe Henning, seconded by Jeff Terry) TO APPROVE CHRISTOPHER KAELE AS EXECUTIVE BOARD MEMBER AND COUNCIL MEMBER-AT-LARGE. Motion carried.
- ◆ MOTION (by Jeff Terry, seconded by Will Duryea) TO ACCEPT ADDITIONAL REPORTS OF EAGLE VALLEY DISTRICT CHAIRMAN AND ORDER OF THE ARROW CHIEF. Motion carried.
- ◆ MOTION (by Brent Babyak as chairman of the Office Solutions Committee, seconded by Greg Ellingson) TO RATIFY THE PURCHASE OF THE BUILDING LOCATED AT 2522 LOCUST STREET IN QUINCY, IL. Motion carried unanimously by a vote of 20 yes and 0 no.
- ◆ MOTION (by Brent Babyak as chairman of the Office Solutions Committee, seconded by Will Duryea) TO APPROVE THE REMAINING \$150,000 BE EXPENDED IN THE FOLLOWING MANNER: \$100,000 FROM UNRESTRICTED ENDOWMENT (FUND 3) AND \$50,000 THROUGH BOARD DESIGNATED BUILDING MAINTENANCE FUND. THESE FUNDS WILL BE EXPENDED IN A 2:1 RATIO AS NEEDED. ANY FUNDRAISING FOR THE NEW SERVICE CENTER WILL BE UTILIZED FIRST TO OFFSET ANY NEEDS FOR THIS ADDITIONAL \$150,000. Motion carried unanimously by a vote of 20 yes and 0 no.
- ◆ MOTION (by Brent Babyak as chairman of the Office Solutions Committee, seconded by Keith Klusmeyer) TO APPROVE OFFICE SOLUTION COMMITTEE ARE PROVIDED THE AUTHORITY IN THE SELECTION OF THE GENERAL CONTRACTOR WITH AUTHORIZATION OF THE \$550,000 BUDGET TO RELOCATE THE MISSISSIPPI VALLEY COUNCIL QUINCY SERVICE CENTER (INCLUDES ALL RELATED EXPENSES INCLUDING PURCHASE). Motion carried unanimously by a vote of 20 yes and 0 no.

Report Items:

- ◆ Treasurer's Report (Jason Costigan):
 - Statement of Operations – FOS is more than \$17,000 behind year-to-date budget. A big push is needed in the next couple of weeks if we want to close the campaign off by the end of June. Special Events are over \$6,000 behind budget, with Bowling/Chopped being several thousand of that. Net Product Sales are nearing \$10,000 behind budget as Discount Cards will come up well short of its budget this year. Net Camping Revenue lags behind budget by more than \$13,000 due to timing of the \$15,000 payment for the Saukenauk Scout Reservation hunting lease that was budgeted to come in during May, but came in during early June. Employee Compensation remains below budget by almost \$10,000. Program and Other Supplies are nearly \$7,000 below the current budget as the staff is trying to be conservative until summer camp numbers and the FOS campaign are more certain. Net at the end of May is \$6,000 which is nearly \$39,000 behind budget. If FOS can finish strong, that will be back about in line with budget once we have also recorded the \$15,000 SSR hunting lease payment.
 - Statement of Financial Position – Capital cash jumped up in May as the \$200,000 transfer from BSAAM for the new Quincy Service Center hit the account. Accounts payable are lower than last year at this time due to timing. Long-term investments dropped because of the \$200,000 transfer.
- ◆ Vice President Reports and Discussion (Brent Babyak): Brent apologized for not submitting his Enterprise report and distributed a hard copy to all present. Other reports included in the meeting

packet included Program, Membership/Marketing, Human Resources, Endowment, and Fund Development. Full copies of reports are included in the minutes as attachments.

- ◆ Nominating Committee (Joe Henning): As chairman of the Nominating Committee, Joe presented the report to approve Christopher Kaelke Executive Board Member and Council Member-at-Large. Some may recognize the Kaelke name, as Chris' father, Tom, was a board member and past president. Chris is Department Chair of Natural Sciences at John Wood Community College.
- ◆ Additional Reports and Discussion (Dennis Stewart):
 - Eagle Valley District is currently sitting at 92.3% of their overall FOS goal of \$104,000. A new ambassador was recently recruited to help find new support in the Fort Madison and Keokuk areas. To-date Eagle Valley has had three new units in the district with several more in the works. A new membership plan is underway to increase the membership team and segregate the focus by county. 2018 has been successful in recruitment of manpower with the recruitment of a vice chair of the district, a new popcorn chair, a new Eagle board chairman, five more FOS ambassadors, and three more membership team captains. Working to build membership team as well as training team. Roundtables and district meetings continue to be successful with the use of Zoom technology. With the implementation of new volunteers, policies and plans, Eagle Valley is on track to be successful in 2018.
 - Black Hawk Lodge, Order of the Arrow is honored to have received the National Order of the Arrow Service Award. Lodge Chief Isaiah Aden, Past Lodge Chief Jack Gunsten, and Advisers Rick & Tara Atwood traveled to the BSA National Annual Meeting to accept the award. While it is good to be recognized, it is even more exciting to see the impact that the 8,244 hours of service had on our camps, council, and community. Webelos Crossover Ceremony season was another successful one. Summer is here and with that comes all sorts of exciting things happening with the Lodge including running our OA Pow Wow every Monday at Boy Scout Summer Camp which allows us to educate campers a little bit about Native American tradition and to help everyone have a great time at camp. Black Hawk Lodge's 15th Anniversary Celebration was held on Saturday, June 16th. We are in our second year of Order of the Arrow Service Corps (OASC) and we have a good contingent signed up to attend the SSR week and are hopeful to have one run at Camp Eastman as well. OASC is a program for Order of the Arrow members to come to summer camp and provide service while they are there. After they do service work in the morning, they are given the freedom to choose how they spend their afternoons. It is a brand-new take on summer camp and we are looking forward to another successful year.
 - Full copies of reports are included in the minutes as attachments.
- ◆ Office Solutions Committee Report – 2522 Locust Street (Kevin Mineart): Kevin reported the committee met on June 7, 2018 and reviewed the committee's report. The building was reviewed and an offer made. A \$550,000 budget was created at the April Board meeting. Total purchase costs of \$211,697, which includes the purchase price, realtor fee, and inspections & appraisals. The plan is to move as much furniture as possible from the old building to the new building. Total estimated costs are between \$470,000 to \$537,000.
 - Kevin opened the floor to discussion.
 - In Donna Buss' absence, Todd read her two concerns: 1) An investment of several hundred thousand dollars is too large an amount to spend on a non-program oriented investment as there are other program needs (i.e. pool at Eastman, storm shelters, road improvements). We can make due by moving staff into the Burlington office and simply continue business at the offices as we have done for decades. 2) We are in an increasingly challenging environment to ensure a yearly fund 1 surplus. Reducing fund 3 assets will make this harder as it decreases yearly investment income. Reducing fund 2 assets is risky as we may not replenish them with surpluses as we have in the past.

- It was explained that Teresa Hardin is not in the Burlington Office as much this summer because she is Business Manager for Summer Camp.
 - The current Quincy Service Center building is worth \$75,000 to \$100,000 which will go right back into Fund 2 non-restricted.
 - The worst-case scenario of expending our funds is \$400,000; the best-case scenario is \$250,000.
 - At the end of last year, we moved \$400,000 and it is ready to go. The additional \$150,000 will come from Fund 3 Unrestricted Endowment and Board Designated Building Maintenance fund in a 2:1 ratio as needed (\$100,000 from Unrestricted Endowment and \$50,000 from Building Maintenance fund).
 - There are concerns as to how a large nonprogram purchase will be viewed by unit leaders. Fundraising plans for this project will not interfere with donors already identified for Envision 2020. The consensus is that we need to visibly improve the program during this time to ease potential concerns about purchasing a building. Communication will be very important during this time. It was suggested that Council leadership put together talking points in order that the same message is being disbursed. These talking points will be compiled after the closing of the new building.
- ◆ Council Commissioner's Remarks (Dennis Stewart):
- As noted in the program committee report, Boy Scout Camp attendance at Saukenauk is down slightly and up slightly at Camp Eastman. Overall, summer camp attendance is up.
 - Ron Teater will be the Course Director for Wood Badge 2019 with staff being recruited and promotion has begun.
 - Dennis updated everyone on the Family Scouting program which starts in 2018. Families can choose to sign up their sons and daughters for Cub Scouts (ages 5-10). Chartered partner organizations may choose to establish a new girl pack, establish a pack that consists of girl dens and boy dens, or remain an all boy pack. Cub Scout dens will be single gender – all boys or all girls. Dennis told of the Perez family from Pacific Harbor Council in Tacoma, WA. This council was part of the Early Adopter program. The Perez family is part of Pack 7 and Troop 7. During registration, they signed up 55 young girls, but along with them came 26 boys, brothers of the girls. Scouts BSA is scheduled to launch in February 2019 using the same curriculum as the Boy Scouts program. This will enable all eligible youth ages 11-17 to earn the Eagle Scout rank. Scouts BSA will be a single gender – all girl troops or all boy troops. This unique approach will allow the organization to maintain the integrity of the single-gender model while also meeting the needs of today's families.
 - The 2018 PB&J sessions were held at five different locations throughout the council which allowed units who attended the event more access over a larger area of the council. This year, the percentage of units which attend the meetings was down. Dennis reported he met with many leaders who appreciated the opportunity to exchange information with the council and get the benefit of the information that was shared with the units about program, budget, and membership.
 - LDS Update – The LDS church has decided to discontinue using Boy Scout program for their older youth as of December 2019. The LDS church is not leaving Scouting due to a particular issue with the BSA, but rather has a worldwide program that they will be moving to in the United States. LDS stakes and wards are encouraged to stay in Scouting over the transition. Church members can continue to stay in Scouting and/or earn Eagle after December 2019. Scouting troops are not going to allow girls even in the organizations that want to serve girls. If LDS units wish to continue in Scouting for 2020, we should assist them in finding a charter organization. We believe that many boys and units already engaged in Scouting will continue and not all LDS Scouts will be leaving the program. Our Council has 125 units, with 9 units being LDS, and 7.2% of our total units.

- ◆ Scout Executive's Remarks (Todd Lamison): Todd reported the summer camp staff is doing a great job. Todd praised the work of Parker Hanks, specifically, Parker turned down an internship to serve us as Boy Scout Summer Camp Program Director one last time. Todd presented the OA Service Award to Rick Atwood, Adviser of the Black Hawk Lodge. Only two lodges per region (eight lodges in the country) received this award. The other Central Region lodge was from Abraham Lincoln Council in Springfield, IL.
- ◆ Council President's Remarks (Kevin Mineart):
 - Kevin reported the Council had a good contingent attend the National Annual Meeting in May. Rick and Tara Atwood accompanied Lodge Chief Isaiah Aden and Past Lodge Chief Jack Gunsten to receive the OA Service Award. Others attending were Todd Lamison, David Lane, Dennis Stewart, Joe Henning, Doug Peters, and Kevin Mineart.
 - A Board Retreat is in the planning stages for October 26-27, 2018. There will be some training and some board exercises as well as time to get away. Possible locations are Mark Twain Lake or Harpole's Heartland Lodge.
 - Upcoming events include Top Shot near Montrose, IA on June 29th, Board Orientation at Camp Eastman on July 17th, Program Launch at Camp Eastman on July 18th, and the next Board Videoconference on October 16th.
 - Bill Paxton was presented with a James E. West Fellowship award which is awarded for \$1,000 donations to the endowment. This award was paid for by funds remaining from the 2017 Burlington Distinguished Citizen Dinner.

Meeting declared adjourned at 8:00 p.m.

Respectfully submitted,

Todd Lamison
Scout Executive

Attest: _____
Kevin Mineart, Council President

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