

MINUTES
EXECUTIVE BOARD MEETING
October 15, 2019
Videoconference

Executive Board AttendanceQuincy

Rick Atwood
Jason Costigan
Robert Dickson
John T Dozier
William Duryea
Greg Ellingson
Kent Embree
Jack Freiburg
Dennis Gorman
Cecil Haskins
David Janus
Keith Klusmeyer
Karen Mayville
Bill Paxton
Curt Wavering

Burlington

Greg Allen
Rick Buller
Donna Buss
Mark Crooks
CJ Heuvelmann
Gina Lanning
John McKillip
Jim Mehaffy
Kevin Mineart
Doug Peters
Ben Schmidgall
Ron Teater

Phone

Greg Humphrey
Nathan Smith
Jeff Terry

Other Attendance

Ricci Dula
J. David Gilbert

Jeff Melton
Rosanna Voss

Excused Absence

Brent Babyak
Lois Campbell
Terri Dowell
Joe Henning

Ryan Huseman
Barb Holthaus
Chris Kaelke
Josh Schier

Jeff Spear
Dennis Stewart
Kent Williams

Kevin Mineart called the meeting to order at 5:30 p.m. and welcomed everyone. A quorum was declared.

Action Items:

- ◆ MOTION (by John McKillip, seconded by Jeff Terry) TO APPROVE THE JULY 16, 2019 BOARD MINUTES AS SUBMITTED. Motion carried.
- ◆ MOTION (by Will Duryea, seconded by Greg Humphrey) TO APPROVE RYAN HUSEMAN AS YOUTH EXECUTIVE BOARD MEMBER AND COUNCIL MEMBER-AT-LARGE BY VIRTUE OF POSITION AS OA LODGE CHIEF REPLACING ROBERT GALLAHER AND TO APPROVE CJ HUEVELMANN AS YOUTH EXECUTIVE BOARD MEMBER AND COUNCIL MEMBER-AT-LARGE BY VIRTUE OF POSITION AS TRIBE OF THE SILVER TOMAHAWK LODGE CHIEF REPLACING BRENNAN CREELMAN. Motion carried.
- ◆ MOTION (by Rick Buller, seconded by David Janus) TO ACCEPT THE TREASURER'S REPORT AS PRESENTED. Motion carried.
- ◆ MOTION (by Keith Klusmeyer, seconded by Jeff Terry) TO PURCHASE TWO NEW COPY MACHINES FOR THE TWO SCOUT SERVICE CENTERS UTILIZING FUNDS FROM THE BOARD DESIGNATED DEFERRED MAINTENANCE FUNDS (RICOH 60 PPM AT A COST OF \$4,990 FOR QUINCY AND RICOH 45 PPM AT A COST OF \$3,990 FOR BURLINGTON – PRICING INCLUDES TRADE-IN OF CURRENT MACHINES). ADDITIONALLY, WE WOULD LIKE TO ADD THE PURCHASE OF A DESTROYIT2260 CROSSCUT SHREDDER, LISTED AT \$699.00, BUT WILL BE SOLD TO US FOR

\$100 IF WE PURCHASE THE TWO MACHINES LISTED ABOVE. TOTAL COST OF THE THREE MACHINES IS \$9,080. Motion carried.

- ◆ MOTION (by Dennis Gorman, seconded by Bill Paxton) TO APPROVE THE PURCHASE OF FOUR (4) STAFF CABINS BY CEDA (CAMP EASTMAN DEVELOPMENT ASSOCIATION). Motion carried.
- ◆ MOTION (by Ron Teater, seconded by Greg Ellingson) TO PURCHASE FOUR (4) SPACE HEATERS/AC UNITS FOR THE NEW STAFF CABINS AT CAMP EASTMAN, NOT TO EXCEED \$2,000 OF CAPITAL BOARD DESIGNATED FORESTRY FUNDS. Motion carried.
- ◆ MOTION (by Dennis Gorman, seconded by Rick Atwood) TO PURCHASE A NEW MOTORBOAT FOR CAMP EASTMAN NOT TO EXCEED \$10,000 OF CAPITAL BOARD DESIGNATED FORESTRY FUNDS, WHILE FIRST EXHAUSTING BOARD DESIGNATED SAILBOAT FUNDS OF APPROXIMATELY \$120. Motion carried.
- ◆ MOTION (by Rick Buller, seconded by Greg Allen) TO TABLE THE APPROVAL OF THE BOARD MEMBER JOB DESCRIPTION AND COMMITMENT AGREEMENT. Motion carried.
- ◆ MOTION (by Will Duryea, seconded by John McKillip) TO ACCEPT THE FUND DEVELOPMENT REPORT AS PRESENTED. Motion carried.
- ◆ MOTION (by Rick Buller, seconded by Rick Atwood) TO ACCEPT THE VICE PRESIDENT REPORTS OF ENTERPRISE AND PROGRAM AS PRESENTED. Motion carried.
- ◆ MOTION (by John McKillip, seconded by Mark Crooks) TO ACCEPT THE YOUTH REPORTS AS PRESENTED. Motion carried.

Report Items:

- ◆ Treasurer's Report (Jason Costigan): Jason referred everyone to the written Treasurer's Report that was included in their packets. Surplus sits at \$18,000 which is in line with the budget. Travel Expenses are down versus budget. Scout Shop sales are up year over year. Some of this is attributed to an earlier recruitment, but we've been pushing hard on sales also. We've had 20 plus *Head-to-Toe* sales thus far and counting. Camp revenues are down from budget. Staff did a good job managing expenses wherever possible.
- ◆ Budget Update (Jason Costigan): Jason reported that a committee has been formed consisting of Rick Buller, Nathan Smith, Barb Holthaus, and Jason Costigan. A SWOT analysis was done at their first meeting and they came up with a good number to have excess at the end of 2020. Next meetings are October 16th and November 7th, after which the budget will be presented to the board.
- ◆ Copy Machines (Ricci Dula): Our current copiers are older and slow printing. They were purchased five years ago. We are seeking board approval to utilize funds from the Board Designated Deferred Maintenance funds to purchase a Ricoh 60 ppm at \$4,990 for Quincy and a Ricoh 45 ppm at \$3,990 for Burlington. (These prices include trade-in of current machines.) Additionally, we would like to add the purchase of a Destroyit2260 Crosscut Shredder which is listed at \$699 but will be sold to us for \$100 if we purchase the two machines listed above. Total cost is \$9,080. We could see annual savings of approximately \$1,200 due to the reduced per copy pricing on the newer machines with better technology and be more productive with faster speeds and the ability to get the machines serviced with parts rather than rely on luck on out-of-date copiers. Maintenance will be included for five years.
- ◆ Camp Eastman Staff Cabins (Keith Klusmeyer): CEDA (Camp Eastman Development Association) is requesting to purchase four 8' x 10' Staff Cabins with 4-foot deck (in addition to the five previously installed by CEDA). Each cabin will have two windows, one on each side. The door will be a steel 9-lite entry door offset from center. Each should comfortably house two people. They will be built offsite and moved to Camp Eastman into agreed upon spaces in the staff area facing the previously installed cabins. The location is approximately the same area as the remaining tent cabins. Naming of the cabins will be determined at a later point in time.
- ◆ Space Heaters for New Staff Cabins (Keith Klusmeyer): Request to purchase four (4) space heaters/ac units for the new staff cabins at Camp Eastman not to exceed \$2,000 of capital board designated forestry funds.
- ◆ New Motorboat for Camp Eastman (Keith Klusmeyer): Request to purchase a new motorboat for Camp Eastman not to exceed \$10,000 of capital board designated forestry funds, while first exhausting board designated sailboat funds of approximately \$120. This motorboat will be used for Motorboating Merit Badge and Sailing Merit Badge.

- ◆ Board Member Job Description and Commitment Agreement (Will Duryea): A committee was formed to talk about the very serious aspect of how we can, as a board, come together. We didn't want it to be strictly financial or time-based. The document lists minimum requirements as a board member. We are requesting the board to accept this document, then everyone sign it. The financial requirements can be budgetary relief in addition to a personal donation. We are asking every board member to come up with \$155 themselves (the level to support one Scout) and financially support special events. Discussion ensued, mainly that the terminology should use persuasive terms. Dennis Gorman and Jeff Terry will assist with the wordsmithing. This document is something to hand to prospective board members, so they know what is expected of them. Will encouraged everyone to go above and beyond. A motion was made to table the approval of this document until it has been revised and then email to the board for approval.
- ◆ Board Survey (Ricci Dula): A survey will be emailed to all board members tomorrow. Please check your spam folder if it is not in your inbox. This is a time-sensitive survey. Please complete and submit within the next week.
- ◆ Fund Development Report (Rick Buller): Rick reported on the following:
 - **Are You Tougher Than a Scout? Golf tournament** was held on October 4th with a projected net about \$8,500, we could exceed budget by about \$200.
 - **Chopped** will be held in Fort Madison on November 2nd and is sponsored by Roquette. Our goal is \$2,000 and there are 40 seats available for this event. Please make your reservations before October 22, 2019.
 - **Dueling Pianos** was scheduled for December 6, 2019; however, it has been decided to change the date into 2020 due to holiday conflicts. The Burlington event will be moved from the Train Depot to Majestic Estate. We are looking at doing a Trivia Night in Burlington in November or December to make up for the lost 2019 revenue, due to delaying Dueling Pianos.
 - **Friends of Scouting** is at 95.8% of goal as of October 7, 2019. We are less than \$7,000 from goal. We are starting to work on 2020 FOS. New marketing brochure is coming that will help explain how much more, above dues, is involved in funding Scouting.
 - **Popcorn** – Phone apps sales are up \$13,000 from the last report. Several units have sold over \$2,000 and one unit is over \$7,000. Burlington/West Burlington units are not locked in to the United Way blackout.
 - **Grants** – We have several grants outstanding. We believe we could see about \$450,000 from major grants by December 31, 2019.
- ◆ Vice President Reports and Discussion (Kevin Mineart): Reports are in the packet. Jim Mehaffy presented the VP Program Report.
 - **Wood Badge** had 39 participants attend with both weekends going extremely well.
 - **Council Camping** – Cub Scout Adventure Camp is accepting applications for Camp Director with a Program Director having been hired. Theme is Cub Scout Frontier. Webelos Adventure Camp has hired a Camp Director. Theme is Webelos Scout Frontier. Scouts BSA Camp is accepting applications for Camp Director and Program Director.
 - **2020 Summer Camp Pricing** – Due to the minimum wage increasing in the state of Illinois in 2020, camp fees will also increase. However, units can lock in 2019 prices if they pay a unit deposit, a per Scout deposit and camp fees by December 20, 2019. If these are not paid by December 20, 2019, there is an Early Bird fee if paid by April 19, 2020. The standard pricing will take effect after April 19, 2020 per the table listed below.

	Scouts BSA	Cub Scout	Webelos
Deposit	\$100 Unit \$50/Scout	\$50 Unit \$25/Scout	\$50 Unit \$25/Scout
Lock-In 2019 Pricing If paid by 12/20/19	\$285/Scout \$140/Adult	\$130/Scout \$70/Adult	\$145/Scout \$80/Leader
2020 Early Bird Paid by 4/19/20	\$300/Scout \$140/Leader	\$135/Scout \$70/Adult	\$155/Scout \$80/Leader
2020 Standard Price Paid after 4/19/20	\$325/Scout \$165/Scout	\$160/Scout \$95/Adult	\$180/Scout \$105/Adult

◆ Additional Reports

- Order of the Arrow Chief (Rick Atwood): Rick referred to the report in the packet. The Fall Reunion was held in August at Saukenauk Scout Reservation where 25 new Ordeal members and 18 Brotherhood members were inducted. Five new Vigil members were called out for induction as well. Lodge Officer Training was held in September at Chaddock in Quincy. All newly elected officers attended the training sessions. Section Conclave was also in September, which was hosted by Anpetu-We Lodge. Nine youth and four adults attended from Black Hawk Lodge.
- Tribe of the Silver Tomahawk Chief (CJ Heuvelmann): CJ reported the Tribe of the Silver Tomahawk currently has 250 active members who have paid their dues with 81 total new members. The Fall Conclave had 150 members attend this year. Officers for 2019-2020 were elected as follows: Chief CJ Heuvelmann, Vice Chief Dalton Spiker, Secretary Dalton May, Treasurer Dakota Dietsch, and Tribal Coordinate Bryce Hill. The siding project on the Tribe Lodge has begun. Pictures of the progress can be seen on the Tribe’s Facebook page. They are currently preparing for the Winter Banquet to be held on January 4th with the time and location to be determined at upcoming meetings.

◆ Council Commissioner Remarks (Ben Schmidgall): Ben reported there are currently 29 Unit Commissioners with a Unit-to-Commissioner Ratio of 4.4 (goal is 3.0). Fee increase is something we are watching for. National has a new web page explaining some YPT issues: <https://www.scouting.org/about/youth-safety/> National is also increasing positive publicity. The Finish Line report looks good for us to achieve Gold this year. We are currently Silver.

◆ Scout Executive Remarks (Ricci Dula): Ricci reported that we have been ready for months about National’s Chapter 11 bankruptcy announcement. It will probably correlate with the registration fee increase. Internally, effective in December, Heather Huebner will be Program Director, J. David Gilbert will be Field Director, and we will then hire a District Executive. More information and good things to come.

◆ Council President’s Remarks (Kevin Mineart): The next Board Videoconference will be December 17, 2019. Executive Committee members, the next meeting will be November 19, 2019. We need to keep in mind that the Mississippi Valley Council sets the curve in Central Region, despite our size. We need to be proud and move forward.

Meeting declared adjourned at 6:40 p.m.

Respectfully submitted,



Ricci Dula
Scout Executive

Attest: 
Kevin Mineart, Council President

/rev