

MINUTES
EXECUTIVE BOARD MEETING
DECEMBER 18, 2018
Videoconference

Executive Board Attendance

Quincy

Rick Atwood
Brent Babyak
Jason Costigan
Robert Dickson
Greg Ellingson
Kent Embree
Dennis Gorman
Joe Henning
Michael Janssen
Keith Klusmeyer
Karen Mayville
Bill Paxton

Burlington

Rick Buller
Donna Buss
Brennan Creelman
Mark Crooks
Greg Humphrey
John McKillip
Kevin Mineart
Doug Peters

Phone

Nathan Smith
Jeff Spear
Jeff Terry

Other Attendance

Ryan Barnes
J. David Gilbert

David Lane
Mike McCarthy

Bruce Moechnig
Rosanna Voss

Excused Absence

Terri Dowell
Jack Freiburg

Chris Kaelke
Gina Lanning
Dennis Stewart

Curt Wavering
Kent Williams

President Kevin Mineart called the meeting to order at 5:30 p.m. and welcomed everyone. A quorum was declared.

Action Items:

- ◆ MOTION (by Brent Babyak, seconded by Greg Humphrey) TO APPROVE THE OCTOBER 16, 2018 BOARD MINUTES AS SUBMITTED. Motion carried.
- ◆ MOTION (by John McKillip, seconded by Keith Klusmeyer) TO ACCEPT THE NOVEMBER 20, 2018 EXECUTIVE COMMITTEE MINUTES AS SUBMITTED. Motion carried.
- ◆ MOTION (by Joe Henning, seconded by Doug Peters) TO ACCEPT THE TREASURER'S REPORT AS PRESENTED. Motion carried.
- ◆ MOTION (by Jason Costigan, seconded by Greg Ellingson) TO ACCEPT THE 2019 BUDGET AS PRESENTED. Motion carried.
- ◆ MOTION (by Jason Costigan, seconded by Donna Buss) TO ACCEPT THE 2019 SCOUTREACH BUDGETS AS PRESENTED. Motion Carried.
- ◆ MOTION (by Joe Henning, seconded by Bob Dickson) TO APPROVE COUNCIL STAFF MILEAGE REIMBURSEMENT PER THE IRS RATE EFFECTIVE JANUARY 1, 2019.
- ◆ MOTION (by Brent Babyak, seconded by Jeff Terry) TO APPROVE \$4,000 OF BOARD DESIGNATED DEFERRED MAINTENANCE MONEY TO PURCHASE A NEW VALVE FOR THE CAMP EASTMAN POOL MAIN DRAIN, REPAIR A SECONDARY LEAK UNDER THE POOL DECK, AND REPLACE POOL DECK CONCRETE. THE VALVE PART WILL BE PURCHASED IMMEDIATELY, AND THE REMAINDER WILL BE SPENT AS NEEDED TO REPAIR THE CONCRETE. Motion carried.

- ◆ MOTION (by Dennis Gorman, seconded by John McKillip) TO ACCEPT THE VICE PRESIDENT REPORTS OF PROGRAM, MARKETING/MEMBERSHIP, ADMINISTRATION, ENDOWMENT, HUMAN RESOURCES, AND FUND DEVELOPMENT AS PRESENTED. Motion carried.
- ◆ MOTION (by Kevin Mineart, seconded by Bob Dickson) TO ACCEPT THE ADDITIONAL REPORTS OF SHOQUOQUON DISTRICT CHAIRMAN, ORDER OF THE ARROW, AND TRIBE OF THE SILVER TOMAHAWK AS PRESENTED. Motion carried.
- ◆ MOTION (by Greg Humphrey, seconded by Nathan Smith) TO APPROVE A 1.5% HOLIDAY BONUS TO INCLUDE PART-TIME EMPLOYEE JACK GUNSTEN. Motion carried.

New Business:

- ◆ 2019 Budget (Jason Costigan): The Budget Committee met on November 10, 2019 at the Scout Office. It was a very good session. Volunteers called in to talk about their budgets. FOS budget remains the same with Special Events slightly higher than 2018. With Popcorn trending down, it was cut a bit for 2019. We are estimating the bottom line for 2019 will be up around \$21,000.
- ◆ 2019 Scoutreach Budgets (Jason Costigan): Based on a recommendation from the Business Practice Assessment done earlier this year, we are approving the Scoutreach budget separately from the overall budget. Our Scoutreach committee is chaired by our Council Commissioner, Dennis Stewart, who performed an internal audit of our programs earlier this year. Scoutreach units include: Pack 90, Pack 100, Troop 90 in Quincy; Pack 1002 in Burlington; and, Post 9202 in Keokuk. Each budget allows for a temporary employee, payroll expenses, program and advancement supplies, and registration costs. Since these are council-paid memberships, the cost is still \$24.00 per person. We anticipate growing our Quincy Scoutreach in 2019 through a potential partnership with the Quincy Teen Reach program. Each program has the following items in their membership folders to ensure quality programs are running and we are making food use of our Council's funds: membership rosters, advancement reports, calendars of the programs, pictures from events and meetings, and copies of the unit's budget and membership plan.
- ◆ IRS Mileage Rate (Joe Henning): Every so often, we need to revisit this issue. There was a discussion to tie staff mileage reimbursement to the IRS mileage rate effective January 1, 2019. Nathan Smith reported the IRS Rate in 2019 will be 58-cents and is not adjusted in the budget, as this rate was just recently released by the IRS. The new rate will bring the reimbursement to about \$6,000; the budget for 2019 accounts for \$3,000. It was suggested after the calculations are done, an amendment to the budget be sent out electronically to be approved by the Executive Board.
- ◆ Camp Eastman Pool Deferred Maintenance Project (Brent Babyak): We have had an ongoing issue with the Camp Eastman Pool experiencing a leak. The Camp Eastman Properties Committee has identified a solution to the pool leak issue from this past summer. A new valve is needed for the main drain which operated the backwashing and the filter bed. The replacement cost is \$1,800 and can be purchased locally in Burlington. The secondary leak is under the pool deck and will require the concrete to be broken up to locate and correct the issue. The replacement part will be approximately \$30 and, depending on the amount of concrete that needs to be removed, about \$1,000 in cost to repair. Brent proposed that the Board approve \$4,000 of board designated deferred maintenance money to take care of both issues. The valve part will be purchased immediately, and the remainder will be spent as needed to repair the concrete.

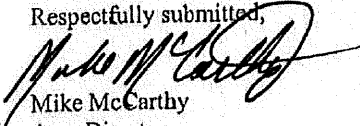
Report Items:

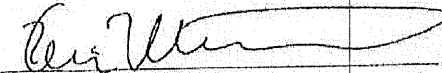
- ◆ Treasurer's Report (Jason Costigan): Jason provided a quick recap of the information sent in the packet. Project sales continue to come in. We've surpassed the year-end budget by about \$2,500 thus far. The Scout Shop had a better month than budgeted, thanks to some anniversary patch sales, but remains about \$10,000 behind year-to-date net budget. Total support and revenue is down about \$8,000 from budget. Employee compensation continues to trend down. We ended November just over \$19,000 ahead year-to-date. Operating cash is down about \$60,000, while total cash is up almost \$40,000. Accounts payable are up a little bit due to the timing of cutting checks for November and popcorn payments.
- ◆ Vice President Reports and Discussion (Brent Babyak): Reports are in the packet. Brent reported that we received proceeds for a grant request for a Cowboy/Western style shooting program in the amount of \$6,500.

- ◆ Additional Reports (Kevin Mineart): Shoquocon District Committee is working hard on membership, reaching out to schools multiple times for recruitments. Cub Scout numbers are still a little fellow where they want to be. They have recruited more youth than last year (29%), which is a sign of good things to come. Black Hawk Lodge of the Order of the Arrow held its Winter Banquet on December 8th with about 90 in attendance. They also hosted Section Chief Eric Harrison at the Winter Banquet. The focus of the Tribe of the Silver Tomahawk is raising funds for the siding on the Tribe Lodge.
- ◆ Area Director Remarks (Mike McCarthy):
 - Mike clarified the *Wall Street Journal* article that came out last week and the subsequent information that David Lane sent out this week. National BSA is considering Chapter 11 Bankruptcy, which is one of many options National is considering allowing us to move forward. No decisions will be made for some time. The key messages for the Mississippi Valley Council are that local councils are their own corporations within the state they are headquartered; all funds are kept locally, and camps are owned locally. It is important for us to educate people on this as we begin the 2019 fundraising campaign. All dollars stay locally. If the National Council chooses this path, it has no impact locally. Dennis Gorman asked Mike if the purpose of Chapter 11 is to address shortening the statute of limitations; and if the assets (such as Philmont Scout Ranch) are at risk. Mike confirmed that the suspension of the statute of limitations have occurred. He does not believe the assets will be at risk because in Chapter 11 we are not talking about liquidation of assets. Chapter 7 Bankruptcy is liquidation. However, there are no guarantees and many unanswered questions. It will be quite some time before we determine if Chapter 11 is the right way to go and we have definitive answers. Dennis also asked if National has retained the firm of Winston & Strong. After Mike confirmed, Dennis stated the BSA has retained one of the best known and most competent law firms in the USA; the highest quality we can retain.
 - Mike closed his comments by thanking everyone for all they do and wished everyone a very happy holiday, Merry Christmas, and Happy Hanukah.
- ◆ Council President's Remarks (Kevin Mineart):
 - Kevin gave an update on the Scout Executive Search; we are pretty much mid-process at this point. Three very able candidates with a lot of great accomplishments have been chosen. Kevin thanked Mike for all of his guidance in the process and looks forward to taking the final step in the next couple of weeks.
 - National Annual Meeting is the week following Memorial Day (May 28-31, 2019) in Denver, CO. This year may be even more important with the new Scout Executive attending.
 - Kevin extended a very heartfelt thank you to the staff, in the last couple of months, David Lane has had more on his plate than he normally would.
 - A couple reminders:
 - The Council Coordinated Meeting and the Annual Meeting/Dinner are February 9th at PZAZZ! In Burlington
 - The next Board Videoconference is April 16th.
 - Kevin closed his remarks by wishing everyone a Merry Christmas and Happy New Year.
- ◆ Holiday Bonus (Kevin Mineart): The staff who were in attendance were excused in order that the board members could discuss a holiday bonus. The board approved a 1.5% holiday bonus to include part-time employee Jack Gunsten.

Meeting declared adjourned at 6:22 p.m.

Respectfully submitted,


Mike McCarthy
Area Director

Attest: 
Kevin Mineart, Council President

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