

MINUTES
EXECUTIVE BOARD MEETING
July 11, 2023
In person Camp Eastman

Executive Board Attendance

Greg Allen	Kent Embree	Karen Mayville
Rick Buller	Jack Freiburg	Kevin Mineart
Todd Chelf	Brady Frericks	Doug Peters
Jason Costigan	Barb Holthaus	Josh Schier
Robert Dickson	Greg Humphrey	Nathan Smith
Will Duryea	Cory Johnson	
Denise Embree	Emily Lombardi	

Other Attendance

Ricci Dula	Monica Wells	Brady Whitney
Michelle Meyer	Steve Baker	

Council President, Jason Costigan called the meeting to order at 6:30p.m. A quorum was declared.

Action Items:

- ◆ MOTION (by Will Duryea, seconded by Karen Mayville) TO APPROVE BRYAN LANGSTON AND EMILY LOMBARDI TO THE EXECUTIVE BOARD. Motion carried.
- ◆ MOTION (by Will Duryea, seconded by Kevin Mineart) TO APPROVE TO CHANGE TITLE OF VP OF ENTERPRISE TO VP OF PROPERTIES. Motion carried.
- ◆ MOTION (by Todd Chelf, seconded by Nathan Smith) TO APPROVE CORY JOHNSON TO VICE PRESIDENT OF PROPERTIES. Motion carried.
- ◆ MOTION (by Rick Buller, seconded by Greg Humphrey) TO APPROVE THE FOLLOWING APPOINTMENTS OF THE 2023-2024 BOARD COMMITTEES. Motion carried.
 - Audit – Brady Frericks, JT Dozier, Brent Babyak, Jim Mehaffy
 - Comp and Benefits – Bob Dickson, Mark Field, Ben Schmidgall, Denise Embree
 - Budget – Will Duryea, Rachel Lindeen, Todd Chelf, Rick Buller
 - Nominating – Kent Embree, Bryan Langston, More
- ◆ MOTION (by Will Duryea, seconded by Jack Freiburg) TO APPROVE THE APRIL 18, 2023 EXECUTIVE BOARD MINUTES AS PRESENTED. Motion carried.
- ◆ MOTION (by Will Duryea, seconded by Doug Peters) TO APPROVE THE MAY 16, 2023 EXECUTIVE BOARD MINUTES AS PRESENTED. Motion carried.
- ◆ MOTION (by Cory Johnson, seconded by Brady Frericks) TO APPROVE THE JUNE 23, 2023 EXECUTIVE BOARD MEETING MINUTES (ELECTRONIC VOTE) AS PRESENTED. Motion carried.

- ◆ MOTION (By Jack Freiburg, seconded by Bob Dickson) TO ACCEPT THE TREASURER'S REPORT AS PRESENTED. Motion carried.
- ◆ MOTION (by Kevin Mineart, seconded by Todd Chelf) TO ACCEPT THE VICE PRESIDENT REPORTS AS PRESENTED. Motion carried.

Additional reports given ahead of Vice President reports:

Summer Camp update (Cord Boughton, camp director): Cord spoke to the board about how the Scouts BSA summer camp season is going awesome! The 2 weeks of camp at Saukenauk had 137 youth campers and the 2 weeks at Camp Eastman has 185 youth. Cord mentioned the amazing clean up at Camp Eastman after a storm camp through right before camp. He said several volunteers came and got camp ready in 2 days. Cord is hoping more youth attend camp next year. Ricci complemented Cord's knowledge of safety procedures and the youth still enjoying themselves following procedures.

2022 Audit Review (Brady Whitney, Gray Hunter Stenn): Brady was present to give an overview of the Council's recent audit. The audit review included three sections: 1. Management Letter 2. Governance Letter 3. Audit Report and Opinion

- GHS's opinion is an Unmodified Opinion (best option available) on the Council's financial statements.
- No significant findings in audit
- There are a couple of small areas to focus on moving forward but the Council is in a good position regarding internal control.
- The Council had \$51,947 operating loss and overall loss in 2022 was \$165,060.
- Total assets down \$1.2mil; \$1mil related to bankruptcy payment. The rest is largely related to investment performance.

CEDA update regarding Camp Eastman pool renovation (Steve Baker, CEDA representative): Steve Baker passed out a fundraising campaign flyer for the renovation of the Camp Eastman swimming pool. Phase one has been completed and he thanked the board for their support. He explained that phase 2 will cost approximately \$200-250k and that ½ of the funds have been raised and they are fundraising the remainder through pledges of possible donors. This project will extend the pool use for another 35 years or more. The pool is important to camp and the merit badges that are provided because of having pool access at camp. Steve invited the board to look at the pool after the meeting as his committee hopes to start phase 2 soon.

Comp & Benefits Committee update (Bob Dickson): Bob simply thanked the committee for staying involved and keeping things right on track.

Better engaging all board members discussion (Jason Costigan): Jason led a discussion on ideas for better engagement of the board. These are some points that came from the discussion:

- Maybe the board members need to be formally asked to assist in committees.
- 2/3 of the volunteer forms were returned and submitted to the District Executives.
- A major priority is developing an active major gifts committee.
- Needing more sub-committees to work on areas of need within the council.

- Possibly need to meet in person an additional time of the year than currently scheduled and that the board retreat was informative last year.
- Some of the sub-committees can meet in person before the annual meeting.
- Possibly to survey the board for more feedback

The consensus was to have at least one more in-person board meeting than is currently scheduled and to continue to include this discussion in the future meeting agendas.

Treasurer's Report (Will Duryea): Will reported the current income is off \$100k in budget so far for the year. There is a \$39k under budget revenue from camping due to low membership and unearned large gifts are \$50k under the year-end target. The expenses remain unchanged for now with a \$6k surplus and a result of the profits made by the Sporting Clays fundraiser. The Deliver the Promise campaign is ahead of 2022 pace. Our foundations and trust income are higher with four of the grants and trusts bringing in higher revenue. Our Scout shop revenue is going well, and we have several outside groups scheduled to use our camps. The endowment fund is also up. The council's debt will need to be funded by our endowment if we are unable to reimburse the endowment at year end with operating surplus. We still need to raise funds but did have a good plan in place after funding and financing our bankruptcy settlement.

Discussion & Report Items:

- Administration (Jeff Terry): Jeff was not available, no report given.
- Endowment (Barb Holthaus): Barb reported that their goal is to stay better connected and to build relationships. The committee is working on giving information to potential donors who may leave funds to Scouting in their will. Also, two events are proposed to be planned for networking in the fall in Quincy and in Burlington. Jack Freiburg is proud of the success the committee has had so far along with the work of Barb, Dennis Wilson, and Dennis Gorman.
- Properties (Cory Johnson): Cory stated that we are very fortunate to have both of our properties and that they are ideal locations in our Council for easy travel of units. We have demonstrated that our volunteer engagement to keep our properties clean and useful is very important. The properties are very important to Scouts as a part of their Scouting experience.
- Fund Development (Rick Buller): Rick complimented the District Executives, support staff, and Kristal Pitzer for working hard on Sporting Clays, which netted more than \$6k over budget revenue. Great team effort! A possible youth shoot is planned for spring. The council held three phone-a-thons so far and as of July 5, 2023, Deliver the Promise campaign had pledges of \$144,138 towards the goal of \$175k. Rick said we still need more people to work pledge cards. There are still four fundraising events planned for this fall.
- Marketing/Membership (Karen Mayville): Karen reported a slight increase in membership. A recruitment event will be held Wednesday at John Wood College to distribute signs and materials, as well as sharing ideas for units to use. Karen suggested that board member visibility at a unit's recruitment would be a positive thing. More to come on sharing recruitment dates with the board.
- Program (Doug Peters): Doug mentioned that both districts had well attended spring camporees. MVC summer camp is going well, and he said the staff this year is very energetic. Currently 29 Scouts will attend Jamboree in July from our council. There are events planned for fall including Cubanapolis, Webelos Woods, Spook-o-ree camp, fishing derby, cub scout shooting sports day, merit badge days, and camporees. It is good to keep events steady for the Scouts to attend.

- Order of the Arrow (Landon Melvin): Landon was not present, but Todd Chelf gave an update that the 30th anniversary of the Order of the Arrow was celebrated at both camps with a day full of special activities for the members. In September our council will host the Section C7 Conclave at Saukenauk Scout Reservation. This will potentially bring 400 Scouts together from surrounding area councils.
- Tribe of the Silver Tomahawk (Dakota Dietsch): Dakota included a report that they held ceremonies at both summer camps. They gained 13 new tribesmen and promoted 2 warriors at Saukenauk and still have upcoming ceremonies at Camp Eastman. They are raising funds now to put a roof on Thor Martin at Camp Eastman. They also have had workdays at CE and have done work on the pool.

Commissioner's Report (Craig Nowell): Craig was not present but submitted a report to Ricci that included a commissioner plan that he will start executing. The more commissioners our council has the better for the Scouts and their units. Commissioners are customer service representatives to all our Scouts.

Scout Executive Report (Ricci Dula): Ricci reported on the following items:

- Ricci reported that all the 14 councils in our region, NST6, are down on camp attendance this year.
- Of the Deliver the Promise campaigns, our council is 3rd in reaching our total goal for the year for our region, and we are 6th on membership goals.
- Regarding membership, our District Executives and the Membership committee are creating momentum by engaging great volunteers. We will continue the recruiting efforts all year round.
- Overall, our council's DTP campaign, Membership, the Sporting Clays fundraiser event, and the upcoming Camp Point Golf Tournament are all looking good.
- We recognize that we need more major gifts in the future.
- Regarding the recent storm damage at Camp Eastman, Ricci thanked Nathan Smith, Camp Eastman Properties, CEDA, and all the volunteers that came together to get camp cleaned up in 2 days so summer camp could still be held. He said it was humbling to see Scouting in action; when a crisis hits, the Scouting community answered.

Council President Report (Jason Costigan): Jason thanked the board for their engagement and discussion this evening on important topics. He said to look for future meeting information about having an additional in person board meeting.

The meeting was declared adjourned at 7:56 p.m. by Jason Costigan.

Respectfully submitted,


Ricci Dula
Scout Executive

Attest: 
Jason Costigan, Council President

/mmm