

MINUTES
EXECUTIVE COMMITTEE MEETING
January 16, 2024
Quincy Scout Office/Zoom Videoconference

Attendance:

Rick Buller
Jason Costigan
Will Duryea

Barb Holthaus
Karen Mayville
Craig Nowell

Doug Peters
Jeff Terry

Others:

Ricci Dula
Michelle Meyer

Council President Jason Costigan called the meeting to order at 6:02 p.m. and welcomed everyone. The meeting started with the review and adoption of the 2024 Consent Agenda. The Council's current auditor, Gray, Hunter, & Stenn LLP, was also approved to continue with their current three-year agreement.

Action Items:

- MOTION (by Will Duryea, seconded by Jeff Terry) TO ACCEPT THE DECEMBER 20, 2023 EXECUTIVE BOARD MINUTES. Motion carried.
- MOTION (by Barb Holthaus, seconded by Craig Nowell) TO APPROVE THE TREASURER'S REPORT. Motion carried.
- MOTION (by Craig Nowell, seconded by Will Duryea) TO APPROVE THE AUDITOR FOR THE 2023 AUDIT. Motion carried.
- MOTION (by Will Duryea, seconded by Craig Nowell) TO ADOPT THE 2024 CONSENT AGENDA FOR THE ANNUAL MEETING. Motion carried.
- MOTION (by Jeff Terry, seconded by Will Duryea) TO ADOPT THE 2024 SMART GOALS SET BY MISSISSIPPI VALLEY COUNCIL. Motion carried.

Treasurer's Report (Jason Costigan): The end of the year financial numbers was not finalized prior to the Executive Committee meeting but the draft statements project a \$60k deficit for 2023. The Executive Board did put in effort to decrease the deficiency with a Push to the Finish campaign which raised an additional \$7k. The December Statement of Operations or Statement of Financial Position were not ready and will be reviewed in February.

Discussion & Report Items:

- Administration (Jeff Terry): Jeff reported that he is looking this year to work on the asset protection of our camps with an attorney in that expertise. He is assisting in revising our employee handbook with the new legislation for PTO in Illinois.
- Endowment (Barb Holthaus): The Endowment Development Committee will meet again in March and strategize a structured plan to follow for the rest of 2023. The committee will forward plan according to the new 2024 SMART goals set in place.

- Properties (Cory Johnson): Cory was unable to attend but Ricci gave a report that a tree removal is being requested by Phil at Camp Eastman. Also, the CEDA committee has raised the additional funds needed to begin their phase 2 of the Camp Eastman pool renovation project. It is asked that the Executive Committee reach out to CEDA to get details of the construction that will be taking place before summer camp.
- Fund Development (Rick Buller): Rick simply reported that the Board is asked to give their 2024 pledge now. The 2024 Deliver the Promise campaign has begun.
- Marketing/Membership (Karen Mayville): Karen Mayville reported that her committee will be meeting soon to strategize their goals for 2024 and they will follow the 2024 SMART Goals with the planning.
- Program (Doug Peters): Doug reported that the Polar campout went well, and Yukon was well attended. The leader's guide for summer camp is done and promotion has been started. The committee is going to promote provisional camping for Scouts BSA to hopefully gain youth from other units and councils.

2024 SMART Goals Discussion and Report (Ricci Dula): The 2024 SMART Goals are created from the Mississippi Valley Council's strategic vision (2020-2025). These goals guide the professional staff, the Executive Board, and the volunteers to move in the right direction for 2024. The revised goals cover these four areas, and each one has a goal with a measure of success and a point of emphasis.

1. To Serve More Families/Increase Community Visibility by 12/31/24.
2. To Grow the Community Campaign Donor Base by 8/1/24.
3. To Have Successful Special Events by 11/30/24.
4. To Have 60% of MVC Youth attend a Summer Camp by 8/1/24.

Commissioner's Report (Craig Nowell): Craig reported he will attend a commissioner planning meeting in February in Wayland, MO. He is inviting commissioners. On April 6th there is the Daniel Beard Commissioner College in Marion, IA. It will include NST4, NST5, and NST6 with a special speaker, Dave Barry, from the BSA National. All Board members are invited. Craig also stated that Eagle Valley commissioners are needed, and the nominating committee has a few prospects.

Scout Executive Report (Ricci Dula): Ricci announced that there will be a Jamboree held in 2026. Also, the program committee is thinking about Polar Bear being a day camp event next year. He announced that a new part-time employee has started, Hannah Garcia. She is to support the staff and the scout shop in Quincy. Also, he asked for prayers for Cord's brother who is in medical care and assistance.

Council President Report (Jason Costigan): Jason reminded the Executive Committee that the Annual Council Dinner/Meeting is being held on February 17, 2024, at the Pzazz in Burlington, IA. The Silver Beaver recipients will be selected this week. March 9th is an Eagle Valley District Dinner in Quincy. Jason concluded that he is happy with the SMART goals established and that they are well defined and easy to measure. The staff planning conference was successful in enhancing the 2024 SMART goals presented to the committee.

The meeting was declared adjourned at 6:54 p.m. by Jason Costigan.

Respectfully submitted,



Ricci Dula
Scout Executive



Attest:
Jason Costigan, Council President

/mmm