

MINUTES
EXECUTIVE BOARD MEETING
October 17, 2023

In person John Wood Community College, Burlington Scout Office, and Zoom

Executive Board Attendance

Fr. Steven Arisman	Greg Ellingson	Kevin Mineart
Rick Buller	Denise Embree	Craig Nowell
Jason Costigan	Mark Field	Doug Peters
Mark Crooks	Barb Holthaus	Josh Schier
Robert Dickson	Greg Humphrey	Ben Schmidgall
Dakota Dietsch	Cory Johnson	Nathan Smith
John T Dozier	Tony Leuschen	Jeff Terry
Will Duryea	Karen Mayville	

Other Attendance

Ricci Dula	Adam Tatti
Michelle Meyer	Jason Cary

Council President, Jason Costigan called the meeting to order at 6:04p.m. A quorum was declared. Jason thanked everyone for trying to meet in person.

Action Items:

- ◆ MOTION (by Will Duryea, seconded by Jack Freiburg) TO APPROVE THE JULY 11, 2023 EXECUTIVE BOARD MINUTES AS PRESENTED. Motion carried.
- ◆ MOTION (by Will Duryea, seconded by Barb Holthaus) TO APPROVE THE SEPTEMBER 19, 2023 EXECUTIVE COMMITTEE MINUTES AS PRESENTED. Motion carried.
- ◆ MOTION (By Jeff Terry, seconded by Fr. Arisman) TO ACCEPT THE TREASURER'S REPORT AS PRESENTED. Motion carried.
- ◆ MOTION (by Bob Dickson, seconded by JT Dozier) TO ACCEPT THE VICE PRESIDENT REPORTS AS PRESENTED. Motion carried.
- ◆ MOTION (by Bob Dickson, seconded by Greg Ellingson) TO CHANGE THE NOVEMBER EXECUTIVE COMMITTEE MEETING TO AN EXECUTIVE BOARD MEETING. Motion carried.

Additional reports given ahead of Vice President reports:

Group Discussion on Treasurer report and Council revenue: (Jason Costigan, Council President and Will Duryea, Treasurer): Will sent a memo to the board ahead of time detailing the finances

and 2023 budget of the council for all board members to review. He discussed the fiscal loss the council is anticipating for 2023. Will presented the information into three areas of focus:

1. Camp Revenue and camp participation
2. Fundraising efforts
3. Membership growth and retention

After a lengthy discussion and input for numerous board members on their thoughts and suggestions, this is the summary of considerations from the discussion that the board agreed to focus on in future meetings:

- For the council to hire more staff, perhaps an EV District Executive or an additional membership/marketing employee.
- To ask board members to fulfill their DTP responsibilities while also assisting two units with their membership challenges.
- To change the summer camp program dates to better accommodate Scouts and volunteers.
- To charge an additional recharter fee to units to offset council support expenses.
- To reduce and/or revamp the special events we host in our two districts.
- To meet more often as a board to connect on these topics.

Treasurer's Report (Will Duryea): See discussion highlights given above.

Discussion & Report Items:

- Administration (Jeff Terry): Jeff had no updated information to share.
- Endowment (Barb Holthaus): Barb met with the finance committee. There are two cultivation events being held: one in Burlington and one in Quincy. Scouting alumni are invited, and the committee will highlight program achievements in the council and our upcoming financial needs.
- Properties (Cory Johnson): Cory was unable to attend, and Jason highlighted his report. Cory met with Program Director, Cord Boughton, and they prioritized the needs of each camp to address in the future. This includes staff housing, deck repair, and storm damage at Camp Eastman. It includes latrine repair, and health lodge repair at Saukenauk Scout Reservation. Both properties have needs related to food storage, storm shelters, and each of the ranger's houses.
- Fund Development (Rick Buller): Rick reported the Deliver the Promise campaign is short of the yearly goal. The YTD pledges are \$148k with a year-end goal of \$175K. Top Shot and Camp Point Golf fundraising events were held with good attendance but did not meet budget. The Adventure Race was canceled, and the Burlington DCD dinner is the next upcoming event. Although 2023 is not over, the 2024 campaign is being planned.
- Marketing/Membership: (Karen Mayville): Karen reported a 3.63% overall membership growth. There is improvement with youth and unit retention. The issues faced are an increase in cost, attitudes about Scouting, access to schools, and a decrease in the number of youths in

rural areas. The committee is working towards a spring recruitment campaign. They ask for assistance with recruitment and community events.

- Program (Doug Peters): Doug reported that the summer camps were successful even though the council needed more youth to attend. He thanked the camp and program directors and as well as staff. Next year's planning is underway. Both fall and winter have camporees and special camps underway. Next summer our council will partner with the Abraham Lincoln Council for NYLT camp and we will host the 2025 NYLT.
- Order of the Arrow (Adam Tatti): Adam reported that the Section C7 Conclave held in September hosted over 150 youth from surrounding councils, including ours. The LEC had their lodge training to understand better their roles. Future events were planned also.
- Tribe of the Silver Tomahawk (Dakota Dietsch): Dakota stated that over 40 scouts were tapped out at summer camp this past year. The fall conclave had over 100 in attendance and elections and awards were presented. Their workdays are well attended with the next one coming up on November 11, 2023. There will be a meeting held also that day.

Commissioner's Report (Craig Nowell): Craig simply stated that commissioners are needed and need to follow their commissioner tool training. He is willing to reach out to any board members interested in taking on this role. It would be much appreciated.

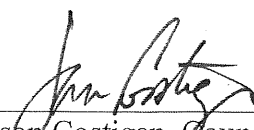
Scout Executive Report (Ricci Dula): Ricci thanked the board for their discussion this evening. He wanted the board to know the council staff are looking for ways to improve our financial needs. He thanked Kristal and Cord for reaching out for more grant opportunities and cost saving methods. Will reiterated that the office staff is going above and beyond to work hard with a minimized staff.

Council President Report (Jason Costigan): Jason also thanked the board for their engagement and discussion this evening on important topics. He reported that we were able to meet with Quincy Public Schools and yes scouts can meet and develop packs at the elementary schools. This has been a struggle since covid and will be a focus for future membership.

The meeting was declared adjourned at 7:50 p.m. by Jason Costigan.

Respectfully submitted,


Ricci Dula
Scout Executive

Attest: 
Jason Costigan, Council President

/mmm