



# 2025 Summer Camp Staff Employment Application

Join our dynamic team that will deliver the Scouting program to over 1,000 youth this summer! Opportunities exist to serve as staff at Cub Scout & Webelos Adventure Camp and Scouts BSA Summer Camp.

## Application Information:

- All applicants are required to fill out the application attached to be considered for employment.
- The minimum age for employment is 16. Candidates that are 14 or 15 may serve as volunteer Counselors in Training.
- Applications are subject to background investigations including criminal background checks.
- If hired, applicants must agree to become registered members of the Boy Scouts of America and verify eligibility to work in the United States
- If hired, applicants will be required to verify their identity and eligibility to work in the United States by completing the required employment eligibility verification forms.
- If hired, applicants are expected to set a good Scouting example, which includes practicing the principles of the Scout Oath and Law and wearing the proper Scout uniform.

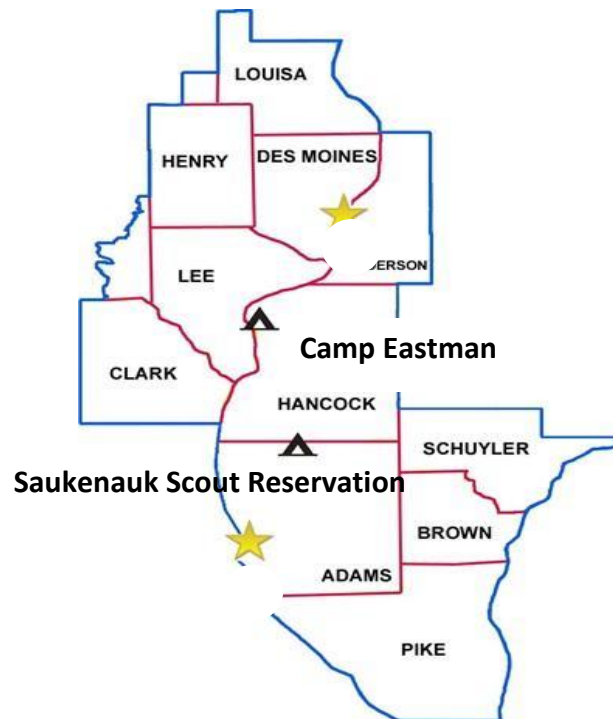
## Application Submission

Mississippi Valley Council  
2522 Locust Street  
Quincy, IL 62301

Email: [cordaro.boughton@scouting.org](mailto:cordaro.boughton@scouting.org)  
Email: [teresa.hardin@scouting.org](mailto:teresa.hardin@scouting.org)  
Phone: 217-224-0204 or 309-278-2936

## Timeline

- Open Interviews will be conducted in December - dates TBD
- Candidates will be notified of their status by March 15, 2025
- Beyond March 15th, applications will be accepted until positions are filled



*The Mississippi Valley Council, Boy Scouts of America, is an equal opportunity employer. The Mississippi Valley Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service*



# ***2025 Summer Camp Staff Employment Application***

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Applying for (check all that apply):

Full Summer Employment  
  Cub Scout Camp  
  Webelos Camp  
  Scout BSA Camp

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Age as of June 1<sup>st</sup>:  14 – 15    16 - 17    18 – 20    21+   Shirt Size: S M L XL 2XL 3XL

Have you worked on Summer Camp Staff previously?  Yes  No   Year(s): \_\_\_\_\_

**Indicate your top three position choices:**

Age 21+ Positions	Age 18 – 20 Positions	Age 16 – 17 Positions
Camp Director	C.O.P.E. & Climbing Staff	Aquatics Staff
Program Director	Archery Director	Dining Hall Staff
Business Manager	Camp Commissioner	R.C. Car Director (CSAC)
C.O.P.E. & Climbing Director	Health Officer	Scoutcraft Staff
Dining Hall Director	S.T.E.M./Nature Director	Nature Staff
Aquatics Director	Scoutcraft Director	Shooting Sports Staff
Shooting Sports Director	1st Year Camper Director	S.T.E.M./Nature Staff
	Trading Post Manager	1 <sup>st</sup> Year Camper Staff
	Provisional Camping Staff	
	Adult Volunteer Staff	
		<b>Age 14 – 15 Position</b>
		Counselor in Training

Briefly describe your experience for the position for which you are applying:

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Why do you wish to serve on Summer Camp Staff:

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**Special Training:**

Do you hold any certifications (Lifeguard, EMT, CPR/First Aid, National Camp School, OA, Tribe, NYLT...)

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Hobbies or Special Interests: \_\_\_\_\_

**Education:** Most Recent  High School  College/Tech School

School: \_\_\_\_\_ Grade: \_\_\_\_\_ Major: \_\_\_\_\_

Extra-Curricular Activities: \_\_\_\_\_

**Past Employer:** \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Supervisor Contact Number: \_\_\_\_\_ May we Contact: \_\_\_\_\_

**References:** List three references who have knowledge of your character, experience, and ability.

Name	Relationship	Phone	Email

**Available Dates:** Please mark any dates that you are **NOT** available.

Training Dates:

\_\_\_ Cub and Scouts BSA Staff Training – April TBD

\_\_\_ Cub Scout Camp Staff Weekend- June TBD

\_\_\_ Camp Staff Training - June 3 – June 7

Camp Dates:

\_\_\_ Cub Scout Session 1 (June 20 - 22)

\_\_\_ Scouts BSA Session 1 (June 8 – 14)

\_\_\_ Cub Scout Session 2 (June 27 - 29)

\_\_\_ Scouts BSA Session 2 (June 15 – 21)

\_\_\_ Scouts BSA Session 3 (July 6 - 12)

\_\_\_ Webelos Session 1 (June 23 – June 26)

\_\_\_ Scouts BSA Session 4 (July 13 - 19)

I attest with my signature below that I have given the Mississippi Valley Council, BSA true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Mississippi Valley Council to contact references provided for employment reference checks. I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Mississippi Valley Council to hire me. I understand that either the Mississippi Valley Council or I can terminate my employment at any time and for any reason, with or without cause and without prior notice.

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_